

Newcrest is committed to the World Gold Council Responsible Gold Mining Principles (RGMP) and this report complies with Principle 5: Human Rights and Conflict, and specifically, Principle 5.4: Implementation of the Conflict-Free Gold Standard.

Newcrest acknowledges that its license to operate means that it needs to demonstrate that gold has been extracted in a manner that does not fuel conflict. Newcrest takes this responsibility seriously and as such, has adopted the Conflict-Free Gold Standard (Standard).

This Report summarises how Newcrest conforms to the requirements of the Standard for the financial reporting year ending 30 June 2020. The General Manager for Health, Safety, Environment and Security (GM HSES) is responsible for implementation and compliance with the Standard. The GM HSES reports through to the Newcrest Executive Committee, who ultimately have the responsibility for Newcrest's compliance.

Reporting Boundary

The reporting boundary of this Conflict-Free Gold Report includes all mining and processing operations over which Newcrest has either direct control or is a major Joint Venture partner. For the reporting period, the acquired Red Chris Operation in Canada has been included. The Newcrest operations for the reporting period are:

- Cadia Valley, Australia;
- Telfer, Australia;
- Lihir, Papua New Guinea;
- Gosowong, Indonesia (through until divestment on 31 December 2019); and
- Red Chris, Canada (with effect 16 August 2019, the date the 70/30 Joint Venture commenced).

This is consistent with the operational reporting boundaries that Newcrest publicly discloses in its sustainability report and annual report. Corporate offices, projects and exploration sites are not included in Newcrest's Conflict-Free Gold reporting.

Requirements of the Standard

The Standard is comprised of assessments Parts A–E:

- Part A – Conflict Assessment;
- Part B – Company Assessment;
- Part C – Commodity Assessment;
- Part D – Externally Sourced Gold Assessment; and
- Part E – Management Statement of Conformance.

Part A of the Standard requires companies to assess whether they are adhering to international sanctions and undertake a risk assessment based upon the recognition of conflict. Applying the Standard's criteria, operations that are in an area ranked as 5 (war) or 4 (limited war) within the last two years of the Heidelberg Conflict Barometer have been classified as 'conflict-affected or high-risk' and must complete all remaining assessments in Parts B–E of the Standard.

For operations not considered in a 'conflict-affected or high-risk' area and where the company does not transport gold while in the custody of the producer, the remaining assessments are D and E.

Newcrest's Evaluation

Following our Part A – Conflict Assessment, Newcrest concluded that we did not breach any international sanctions and we have no mines in, and do not transport gold or gold bearing material through countries considered to be in 'conflict-affected or high-risk' areas, as determined the Heidelberg Conflict Barometer while it is in our custody. We therefore did not undertake Parts B and C assessments, as set out in the Standard for these operations.

We also complied with Part D – Externally Sourced Gold Assessment as we do not source gold from third parties, and implemented the appropriate Management Statement of Conformance documentation to accompany gold being dispatched at operations as required in Part E.

Companies with operations in conflict-affected or high-risk areas are required to provide evidence of public disclosures including human rights, payments to government and stakeholder grievance mechanisms. Although Newcrest did not have operations in these areas, we have chosen to highlight these disclosures, as they also illustrate alignment across RGMP, Principle 5.

The following information can be viewed on the Newcrest website – www.newcrest.com

- **Public commitment(s) to human rights:**

- [Human Rights Policy](#)

- 'Newcrest is committed to respecting the Human Rights of all stakeholders and the laws of the countries in which we operate. We seek to prevent or mitigate any negative impacts of our activities, and maximise our positive impacts, including in relation to Human Rights, and to ensure that our operations do not contribute to conflict. This commitment is fundamental to achieving our vision to be the Miner of Choice™ for all stakeholders, and to acting in accordance with Newcrest's values.'* (RGMP Principle 5.1)

- [Sustainability Policy](#)

- 'Newcrest aspires to be an industry leader in sustainable mining. To achieve this, we strive to: ... Respect and protect the human rights of our employees, contractors, suppliers and community members, and seek honest and open relationships built on mutual trust and respect.'* (RGMP Principle 5.1 and 5.2)

- [Security Policy](#)

- 'We are committed to providing our people with a safe and secure work environment and protecting our operations, product and reputation. In particular, Newcrest will: ... Establish and implement security operations that are consistent with international standards and norms for dealing with security and human rights, including the Voluntary Principles on Security and Human Rights.'* (RGMP Principle 5.3)

[2020 Sustainability Report](#)

Material Topic #6 - Respecting and protecting human rights, pp 54 – 59.

[Voluntary Principles on Security and Human Rights \(VPSHR\) membership](#)

Newcrest has been a member of the VPSHR since August 2014 and uses the VPSHR to manage security-related human rights risks. (RGMP Principle 5.3)

- **Disclosure of payments to governments and government entities:**

[2020 Sustainability Report](#)

Material Topic #2 - Working with our communities, pp 26 – 33.

GRI 201-1 Direct economic value generated and distributed FY20 (\$m): p 67.

[Extractive Industries Transparency Initiative \(EITI\) membership.](#)

Member since 23 December 2013

- **Processes in place by which local stakeholders can raise concerns:**

[2020 Sustainability Report](#)

Material Topic #2 - Working with our communities, p 27.

In conclusion, Newcrest was in conformance with the criteria set out in the Conflict-Free Gold Standard for the financial reporting year ending 30 June 2020.

Independent Assurance

Newcrest engaged the services of the assurance provider EY, and their independent limited assurance report can be viewed on Pages 4.

If users of this report wish to provide any feedback to Newcrest with respect to the Conflict-Free Gold Report, they can contact Corporate Affairs at corporateaffairs@newcrest.com.au

***EY Independent Limited Assurance Report
in relation to
Newcrest Mining Limited's Conflict-Free Gold Report***

Independent Limited Assurance Report in relation to Newcrest Mining Limited's 2020 Conflict-Free Gold Report

To the Board of Directors of Newcrest Mining Limited ('Newcrest')

Scope

The scope of our limited assurance engagement was to provide a conclusion as to whether anything has come to our attention to suggest that the disclosures in Newcrest's Conflict-Free Gold Report ('the Report') for the year ending 30 June 2020, are not a fair and accurate representation, in all material respects, of Newcrest's assessment in accordance with the World Gold Council Conflict-Free Gold Standard, 2012 ("the Standard").

Management's Responsibility

The management of Newcrest is responsible for the preparation and fair presentation of the Report in accordance with the Standard. Further, Newcrest's management is responsible for establishing and maintaining internal controls relevant to the preparation and presentation of the Report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate criteria; maintaining adequate records and making estimates that are reasonable in the circumstances.

Assurance Practitioner's Responsibility

Our responsibility is to express a limited assurance conclusion on the Report based on our assurance engagement conducted in accordance with the International Federation of Accountants' International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000') and the terms of reference for this engagement as agreed with Newcrest.

Our procedures were designed to obtain a limited level of assurance on which to base our conclusion, and, as such, do not provide all of the evidence that would be required to provide a reasonable level of assurance. The procedures performed depend on the assurance practitioner's judgement including the risk of material misstatement of the Report, whether due to fraud or error. While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.

Our procedures did not include testing controls or performing procedures relating to checking aggregation of information within information technology systems, which would have been performed under a reasonable assurance engagement. No conclusion is expressed as to whether management's selected methods are appropriate for the purpose described above.

Our procedures did not include performing procedures relating to checking the effectiveness of any of the systems and processes detailed in the Report. No conclusion is expressed as to whether management's selected systems and processes are appropriate for the purpose described above.

We believe that the assurance evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

Summary of Procedures Performed

Our procedures included but were not limited to the following:

- ▶ Interviewing a selection of Newcrest staff and management to gain an understanding of Newcrest's assessment procedures including reporting boundaries, types of gold and gold-bearing materials, and the basis for recognising a point of transfer in the custody of gold and gold-bearing material from Newcrest to a third party
- ▶ Checking that methodologies for site inclusions and assessing conflict have been correctly applied in accordance with the requirements in the Standard through reperforming the conflict assessment
- ▶ Reviewing the point of transfer of custody over gold and gold-bearing material through a selection of refinery contracts and supporting documentation such as records of transport routes
- ▶ Undertaking analytical procedures to check the reasonableness of production volumes and sale volumes for evidence of externally sourced gold
- ▶ Reviewing the presentation of the Report for consistency with the results of Newcrest's conflict assessment
- ▶ Obtaining representation from management on key assertions

Use of our Limited Assurance Report

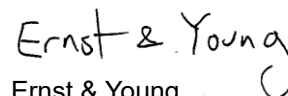
We disclaim any assumption of responsibility for any reliance on this assurance report, or on the Report to which it relates, to any persons other than management and the Directors of Newcrest, or for any purpose other than that for which it was prepared.

Independence and Quality Control

In conducting our assurance engagement, we have met the independence requirements of the *APES 110 Code of Ethics for Professional Accountants*. We have the required competencies and experience to conduct this assurance engagement.

Our Conclusion

Based on our limited assurance procedures, nothing has come to our attention that causes us to believe that the disclosures included in the Report are not a fair and accurate representation, in all material respects, of Newcrest's assessment in accordance with the Standard.



Ernst & Young
Melbourne, Australia
9 December 2020