

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

ANNUAL GENERAL MEETING Wednesday, 11 November, 2020

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

	Resolution Voted on at the meeting	Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting				
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	Result
2A	ELECTION OF SALLY-ANNE LAYMAN AS A DIRECTOR	NA	607,206,179 97.13%	16,041,352 2.57%	328,340 0.05%	963,042	1,487,283 0.24%	85,902 0.01%	609,081,937 97.42%	16,128,589 2.58%	963,042	Carried
2B	RE-ELECTION OF ROGER HIGGINS AS A DIRECTOR	NA	622,818,352 99.58%	754,765 0.12%	325,758 0.05%	640,038	1,517,009 0.24%	56,176 0.01%	624,721,254 99.87%	812,276 0.13%	640,038	Carried
2C	RE-ELECTION OF GERARD BOND AS A DIRECTOR	NA	619,939,386 99.09%	3,758,910 0.60%	330,807 0.05%	509,810	1,510,194 0.24%	62,991 0.01%	621,840,522 99.39%	3,823,236 0.61%	509,810	Carried
3A	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER SANDEEP BISWAS	NA	615,901,512 98.54%	7,277,261 1.16%	303,712 0.05%	1,056,428	1,266,288 0.20%	306,897 0.05%	617,531,525 98.79%	7,585,615 1.21%	1,056,428	Carried
3В	GRANT OF PERFORMANCE RIGHTS TO FINANCE DIRECTOR & CHIEF FINANCIAL OFFICER GERARD BOND	NA	618,151,339 98.90%	5,022,708 0.80%	308,416 0.05%	1,056,450	1,264,494 0.20%	308,691 0.05%	619,784,384 99.15%	5,332,734 0.85%	1,056,450	Carried
4	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR E	N	606,161,711 97.44%	14,258,516 2.29%	303,194 0.05%	3,466,876	1,149,412 0.18%	228,181 0.04%	607,614,991 97.67%	14,488,032 2.33%	3,526,337	Carried
5	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS IN THE CONSTITUTION	NA	616,110,551 98.48%	7,586,213 1.21%	331,117 0.05%	511,032	1,506,117 0.24%	67,068 0.01%	618,005,040 98.78%	7,653,281 1.22%	515,247	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item

	Resolution proposed but not put to the meeting								
N	lo.	Short Description	Reason(s) for not putting to the meeting						
	6	AMENDMENT OF THE CONSTITUTION AS PROPOSED	Item 6 was withdrawn because, based on the proxy votes received, it would not have passed by the required 75% majority (as announced to the ASX on 11 November 2020).						