

## **Biodiversity Policy**

## Caring





Newcrest is committed to protecting and managing biodiversity values





Newcrest commits to the protection and management of biodiversity values that are related to our operations in areas under our control or influence.

## Newcrest will:

- Seek to engage with key stakeholders including government bodies and local communities to assess and manage biodiversity values in areas related to our project<sup>1</sup> sites.
- Not explore or mine in areas designated as World Heritage Sites.
- Comply with relevant laws and respect the requirements of legally designated protected areas.
- Focus on assessment and management of potential impacts on critical habitats and natural habitats in areas under our control or influence for new project sites<sup>2</sup>.
- Strive to reduce impacts of new project sites on biodiversity and ecosystem service values through assessment of biodiversity risks at our operations and application of a mitigation hierarchy based on avoidance, mitigation and offsetting (if required).
- Aim to achieve no-net-loss of biodiversity values in relation to impacts on natural habitats and critical habitats as an outcome from the application of a mitigation hierarchy for new project sites.
- Seek to adopt practical biodiversity management measures aligned with leading industry practices that integrate biodiversity considerations with development objectives for our project sites.
- Prepare Biodiversity Action Plans (BAPs) aligned with industry guidelines for our project sites where risk assessments identify potential for impacts on biodiversity values.
- Work to raise awareness of employees at our project sites of the importance of protecting and managing biodiversity.
- Publicly report on company performance related to biodiversity using recognised industry approaches.

## Sandeep Biswas

Managing Director and Chief Executive Officer June 2019

References to 'project sites' includes brownfield sites as well as greenfield sites.

<sup>&</sup>lt;sup>2</sup> Note: 'New project sites' includes greenfield mining operation developments and significant brownfield expansions and does not include existing brownfield mining operations.