

SUSTAINABILITY REPORT 2015

Newcrest Mining Limited
GRI G4 Content Index



GRI G4 CONTENT INDEX

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GENERAL STANDARD DISCLOSURES		
STRATEGY AND ANALYSIS		
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G4-3	About Newcrest Mining	EA*
G4-4	About Newcrest Mining	EA*
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G4-15	International Council on Mining and Metals (ICMM) Sustainable Development Principles International Cyanide Management Code (ICMI) Medicines for Malaria Venture (MMV) The Extractive Industries Transparency Initiative (EITI)	EA*
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REPORT PROFILE		
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G4-34	Leading Our Commitment in Sustainability	EA*
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* This disclosure has been externally assured. For our Assurance Statement, please refer to pages 59 and 60.

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SPECIFIC STANDARD DISCLOSURES					
CATEGORY: ECONOMIC					
MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-EC1	Performance Data				
MATERIAL ASPECT: MARKET PRESENCE					
G4-EC5	Performance Data	Local minimum wage by gender	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	
G4-EC6	Performance Data	Project, exploration and corporate sites	The information is not applicable	Data obtained for operational sites only	
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA	Local Community Development and Investment				EA*
G4-EC8	Local Community Development and Investment				EA*
MATERIAL ASPECT: PROCUREMENT PRACTICES					
G4-DMA	Land Acquisition and Resettlement: Local contracting				EA*
G4-EC9	Performance Data				EA*
CATEGORY: ENVIRONMENTAL					
MATERIAL ASPECT: BIODIVERSITY					
G4-DMA	Land Management				EA*
G4-MM1	Performance Data				EA*
G4-MM3	Performance Data				EA*
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA	Land Management				EA*
G4-EN24	Performance Data				EA*
CATEGORY: SOCIAL					
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK					
MATERIAL ASPECT: EMPLOYMENT					
G4-LA1	Performance Data	New employee hires (including by age and gender) Employee turnover (including by age and gender)	The information is currently unavailable	Data obtained for total number of employees and contractors only. Newcrest aims to disclose this data in FY2016	
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	Ensuring Employee and Contractor Safety				EA*
G4-LA6	Performance Data	Occupational disease frequency rate (including by gender) Lost day rate (including by gender) Absenteeism rate (including by gender)	The information is currently unavailable	Data not obtained due to systems not fully developed across sites. Newcrest aims to disclose this data in FY2016	EA*

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DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
SPECIFIC STANDARD DISCLOSURES continued					
CATEGORY: SOCIAL continued					
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK continued					
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY					
G4-DMA	Local Community Development and Investment				EA*
G4-LA12	Performance Data				EA*
SUB-CATEGORY: HUMAN RIGHTS					
MATERIAL ASPECT: SECURITY PRACTICES					
G4-DMA	Leading our Commitment in Sustainability: Human Rights				EA*
G4-HR7	Performance Data	Hidden Valley and Wafi-Golpu sites	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	EA*
SUB-CATEGORY: SOCIETY					
MATERIAL ASPECT: LOCAL COMMUNITIES					
G4-DMA	Local Community Development and Investment				EA*
G4-S01	Land Acquisition and Resettlement Local Community Development and Investment				EA*
G4-MM8	Performance Data				EA*
G4-MM9	Performance Data				EA*
MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA	Leading our Commitment in Sustainability: Anti-Corruption and Bribery				EA*
G4-S03	Performance Data	Project, exploration and corporate sites	The information is not applicable	Data obtained for operational sites only	EA*
G4-S04	Performance Data	All elements of this indicator are still being developed	The information is currently unavailable	Data not obtained due to systems not fully developed across sites. Newcrest aims to disclose this data in the future	
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY					
G4-DMA	Land Acquisition and Resettlement				EA*
G4-S011	Performance Data	Total grievances filed prior to FY2015 and resolved during FY2015	The information is currently unavailable	Data not obtained due to systems not fully developed across sites. Newcrest aims to disclose this data in future	EA*

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