

Newcrest has a vision to be the Miner of Choice™ for the communities where it explores or operates.



Working
together

Newcrest will apply the following principles in dealings with these communities:

- Identify the cultural values, traditions and beliefs of the communities, including indigenous peoples, and respect and respond to those values and belief systems;
- Be open and transparent in all dealings with communities and in describing and explaining potential social and environmental impacts that might occur;
- Seek broad community support for our activities;
- Commit to developing long-term partnerships that are mutually beneficial over a life of mine time scale;
- Ensure that communities are fairly compensated for impacts and obtain a fair share in the benefits generated by a development;
- Work to apply internationally recognised principles of best practice in all fields of endeavour; and
- Newcrest will at all times adhere to the laws and regulations of the country in which it is operating.

All Newcrest employees, contractors and sub-contractors will be required to give effect to these policy commitments.

Executive General Manager, Public Affairs and Social Performance

Newcrest Mining Limited

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