

2016 Sustainability Report

GRI G4 Content Index



GRI G4 Content Index

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* This disclosure has been externally assured. For our Assurance Statement, please refer to pages 70 and 71 of the 2016 Sustainability Report.

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G4-DMA	Social Performance: Local employment				
G4-EC5	Data Tables	Local minimum wage by gender	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	
G4-EC6	Data Tables	Project, exploration and corporate sites not reported	The information is not applicable	Data obtained for operational sites only	
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA	Social Performance: Local Community Development and Investment				EA*
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G4-DMA	Our People: Managing our people and their capabilities				
G4-LA1	Data Tables	New employee hires (including by age and gender) Employee turnover (including by age and gender)	The information is currently unavailable	Data obtained for total number of employees and contractors only. Newcrest aims to disclose this data in FY2017	

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MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	Our People: Ensuring employee and contractor health and safety				EA*
G4-LA6	Data Tables	Occupational Disease frequency rate (including by gender) Lost day rate (including by gender) Absenteeism rate (including by gender) Lost Time Injury frequency rate by gender Total Recordable Injury frequency rate by gender	The information is currently unavailable	Data not obtained due to systems not fully developed across sites. Newcrest aims to disclose this data in FY2017	EA*
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G4-DMA	Our People: Managing our people and their capabilities				EA*
G4-LA9	Data Tables				EA*
G4-LA11	Data Tables	Percentage of employee performance reviews (by gender and employee category)	The information is currently unavailable	Data not obtained due to systems not fully developed across sites	EA*
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G4-DMA	Our People: Workforce diversity and equal opportunity				
G4-LA12	Data Tables				
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MATERIAL ASPECT: INVESTMENT					
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G4-DMA	Who We Are: Governance, ethics and transparency				EA*
G4-S03	Data Tables	Project, exploration and corporate sites not reported	The information is not applicable	Data obtained for operational sites only	EA*
G4-S05	Data Tables				
MATERIAL ASPECT: PUBLIC POLICY					
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